

**APPENDIX 1: SENIOR MANAGEMENT PAY SCALES wef 01/01/16**

Pay Band	Point 1 Minimum (med – 10%)	Point 2 (Subject to EC approval)	Point 3 Median	Point 4 (Subject to EC approval)	Point 5 Maximum (Med + 10%)
	£	£	£	£	£
1	154,530	162,256	171,700	180,285	188,870
2	128,284	134,698	142,538	148,504	156,792
3	104,489	110,091	116,498	122,330	128,149
4	88,082	92,486	97,869	101,965	105,545
5	75,974	79,772	84,415	87,949	92,856
6	65,102	68,357	72,335	75,363	77,569
7	54,903	57,648	61,003	63,557	67,104

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